

Executive Roundtable Overview

Join a growing network of over 300 executives from metro Milwaukee businesses and non-profit organizations who have been paired with their own peer advisory boards through MMAC's Executive Roundtable Program.

The Roundtables offer a supportive and confidential space for executives to share best practices and address business challenges. Roundtables are designed for meaningful discussion rather than casual conversation or sales pitches. Each group includes 8–12 peers from similar-sized companies in non-competing industries. By surrounding yourself with peers from diverse backgrounds and industries, you gain access to a wide range of perspectives and innovative ideas that can drive your business forward.

Members benefit primarily from monthly, self-led Roundtable discussions, and can expect invitations to additional networking and educational events throughout the year.



MMAC's Roundtable team will help you find a dynamic group of peers!



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Director of Roundtables

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Manager of Roundtables

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Meeting Format

ONE WORD OPENER FROM EACH MEMBER
Each member says one word to describe their status

CONFIDENTIALITY REMINDER
Everything shared stays in the room

3-5 MINUTE UPDATES
Updates do not involve ANY discussion and are uninterrupted moments for each member to “update” the entire group. Please come prepared – to present efficiently during your 3-5 minutes.

- Everyone provides best/worst issues professionally; and if they care to – personally.
- To help in parking lot placement; indicate those issues with a tight deadline and/or of significant importance.
- Include brief update to any resolutions our outcomes to past issues that were shared.

1. Urgent-Important	2. Important-Not Urgent
3. Urgent-Not Important	4. Not Urgent-Not Important

*During the 3–5-minute updates, leader should use parking lot to identify and prioritize issues for discussion. **Urgent/Important** issues come first.*

SELECTING ISSUES
Group leader facilitates process to prioritize issues discussed. A typical meeting will address 1-3 issues in depth. Group leader may ask group to vote if there are multiple issues on the table.

PRESENTING ISSUES
Group member of the first selected issue gives an uninterrupted brief on the details of the issue.

Q&A
Members can ask the presenter clarifying questions

BEST PRACTICE SHARING
Members share experiences related to this issue following Gestalt language protocol. No directive given. Empathize and share positive or negative experience.

HOUSEKEEPING
Time to review any potential new members; address schedule changes or concerns/issues on the function of the roundtable.

Discussion Protocol

Members speak from experience rather than give advice. Giving advice is a matter of opinion. By sharing experiences, members end up with information that allows for better decision making. By using the Gestalt protocol, members feel comfortable sharing knowledge and expertise.

- Use the past tense
- Empathize
- Ask questions that prevent defensiveness
- Share positive and negative experiences
- Listen well

Michael Burzynski

Retired Principal, CliftonLarsonAllen | 3-year CEO Roundtable Member

In our family or personal friends, business executives often do not have others they can truly confide in where there is not an automatic obstacle or two.

For example, when you talk with your family about a work matter, their response is generally to support/agree with you, but sometimes you need to be challenged.

It was very helpful to have a mix of genders, ages, races, religion and heritage because that’s what exists in our business and work settings and that’s what teaches us understanding, acceptance and how to manage a workforce.



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