

Group Purpose & “I Will” Exercise/Document

Purpose of Group:

Meetings will focus on professional issues over personal, leaning towards an environment that combines learning and sharing best practices.

Members will...

Make commitment to attend 80% of annual roundtables.

Will actively listen, as well as thoughtfully share experience (not advice).

Hold all information shared confidential.

Refrain from “selling” other members. Group members may seek information about another’s service/product outside of roundtable meetings only.

Communication –

As a courtesy, all members will RSVP all, to meeting notices; stating brief reason for any absence.

Group Cohesion & Satisfaction –

Group through guidance of group leader will plan out yearly calendar in December.

Our Roundtable will participate in two social outings each year (one summer, one winter).

A new leader should be identified at October meeting for the coming year.

New Members –

The Group must be unanimous in decision when adding new members.

New members will be interviewed by two group members. Their recommendation will be presented to the entire group before invitation is given. (see flow chart below)

The Group will strive to maintain a roster of close to 8-10 participants; focusing on a balance of male/female.

Member Dismissal –

Grounds for group dismissal can include:

- Failure to be an 80% attendee

- Participant no longer with an MMAC member company

- Participant in role that no longer matches CEO roundtable requirements

- Participant switches to firm that is in competition with a more senior member’s company.

*Participants recognize that dismissals are not personal – but are to help sustain the best direction for the group.