



EXPLORE • EXPERIENCE • EXCEL

# MANUFACTURING **CAREERX** PROGRAM

## KICKOFF EVENT

Wednesday, October 9, 2019 | 4:30 PM - 8:00



**7 in 10**

*believe the U.S. should invest more in manufacturing*



**1 in 3**

*of Americans would not encourage their children to pursue a manufacturing career*



*Those familiar with manufacturing are nearly*

**2X as likely**

*to encourage children to pursue a manufacturing career*

*Americans believe **targeted programs** would increase interest in manufacturing careers*



**67%**

*internships & apprenticeship programs*

# MANUFACTURING CAREERX PROGRAM OVERVIEW

## Purpose:

CareerX is designed to increase positive perception of career opportunities that exist within advanced manufacturing in Southeast Wisconsin and grow the pipeline of talent to fill the large number of forecasted job openings.

## Success indicators could include:

- Increase in positive industry perception
- Increase in number of students experiencing a manufacturing job shadow, internship or youth apprenticeship
- More students graduating with manufacturing/engineering CTE credits
- More students enrolling in related technical or university programs after HS graduation
- Increase in annual degrees/certificates in technical areas related to manufacturing

## TODAY'S AGENDA

**4:30 - 5:00 PM** Registration

**5:00 - 5:30 PM** Keynote

**5:30 - 6:15 PM** Panel presentations by business partners

**6:30 - 7:15 PM** Speed networking for business partners & educators

**7:30 - 8:00 PM** Networking, cocktails & appetizers

## About MMAC:

The Metropolitan Milwaukee Association of Commerce has served as Milwaukee's chamber of commerce since 1861. We help member companies strengthen their business, form new connections and solve their most pressing challenges. We accomplish this through an ever-expanding range of programs, events and initiatives. We advocate on behalf of business with local, state and national politicians, and work to protect and promote the valuable civic assets that make our region an attractive place to live, work and play.

Recently, MMAC and economic development partner Milwaukee7 launched a Talent and Industry Partnership to help our member businesses solve what many consider to be their No. 1 challenge: attracting, retaining and training talented employees to fill open positions. CareerX is one of the first programs to develop out of this partnership.

## Welcome to the kick-off of Manufacturing CareerX!

The objective of Manufacturing CareerX is to create strong, enduring alliances between education and industry. Through these alliances, we'll inspire current students, their parents/guardians and other influencers to explore and experience the broad spectrum of rewarding, family-sustaining career opportunities with advanced manufacturing firms throughout Southeastern Wisconsin.

The program design team of Chief Human Resource Officers, members of the local education community and subject matter experts – including Dr. Vince Bertram, President of Project Lead the Way – overwhelmingly agreed that:

- (1) Both companies and educators are seeking long-term partnerships that move beyond building career awareness and are mutually beneficial.
- (2) A series of connected experiences spread throughout the academic year is more feasible for teachers, more likely to reach students and lead to sustained alliances.

Our tagline is **Explore / Experience / Excel**. Company sponsors are prepared to offer high-impact career experiences that will provide a real-world context for classroom learning. Students who have access to high-quality experiences as part of career exploration are likelier to complete high school and succeed in post-secondary and career pathways.

CareerX is also an **Exchange**. The professional experience that educators bring to the table is as important as industry input. You will help us understand the capabilities and needs of the future workforce and will help us design career experiences that provide the best support and greatest impact. We share a common goal to increase the number of opportunities for students who want to learn more through internships and youth apprenticeships.

Tonight you will hear from CareerX company sponsors about the exciting career paths available to your students in an industry experiencing rapid digital transformation. Use this booklet as a guide and reminder as you assess which companies might be key partners and potential matches for student applied work experiences.

As you network with company sponsors tonight, please share what types of support you need to be most effective in preparing the next generation of employees. We are eager to learn about the programs you're offering to students -- your maker-spaces and Fab Labs, your robotics teams and other Career and Technical Student Organizations (CTSOs).

### In partnership,

#### Susan Koehn

VP, Talent & Industry Partnerships  
MMAC  
skoehn@mke7.com  
W: 414.287.4136 | C: 262.957.6760

#### Alexis Deblitz

Director, Talent Pipeline Programs  
MMAC  
adeblitz@mmac.org  
W: 414.287.4130 | C: 262.573.9675

## PARTICIPATING SPONSORS

The following pages serve as an introduction to our participating sponsors. Please use it as a guide to help you determine how these companies could be a good fit with you and your classroom.

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# YEAR 1: PROGRAM STRUCTURE

## 7 CONNECTED EXPERIENCES

**AUG**  
2019

### Orientation Phase 1

*Wednesday, August 14*

**OCT**  
2019

### Kickoff Event

*Wednesday, October 9*

Includes all participating educators and companies

- Keynote speaker on smart manufacturing transformation
- Companies present the spectrum of opportunity in manufacturing
- Speed networking to create connections among participants

**NOV**  
2019

### Field experience day for educators

*Weeks of November 4 & 11*

Participating companies offer half day experiences showcasing manufacturing and engineering operations at your facility, career readiness skills, manufacturing career spectrum of opportunities and career pathways

### Debrief & Planning Session

*Wednesday, November 20*

Participating companies and educators meet for facilitated feedback session on the field experiences. Discussion to include mechanisms for continued partnerships between companies and classrooms and planning for student field experience day(s)  
*Networking, cocktails and appetizers to follow*

**JAN**  
2020

### Orientation: Phase 2

*Wednesday, January 15*

Participating company lead(s) meet to:

- Understand program timelines and expectations
- Review program toolkit
- Prepare for successful teacher and student experiences within your company

## PROGRAM GOALS:



Cultivate direct-to-employment pipeline



Promote manufacturing career awareness



Develop ongoing partnerships with schools



Be a good corporate citizen, help community

# FEB

2020

## Student field experiences

**Weeks of February 3 & 10**  
Companies provide half day experiences for students to gain understanding of company operations, career opportunities and resources, career readiness skills, applied work experiences and to inspire students to seek coursework related to manufacturing

## Prep session for applied work experiences

**Week of February 24th**  
Educator and business collaboration to prepare students interested in an applied work experience or part-time/summer employment

# APR

2020

## AWE Draft Day: Celebrate matching students with opportunities

Matching day format, with students and companies prepared to interview for specific opportunities

Keynote speaker or panel

Gamification application:  
Establish structure for students to earn points during the event, resulting in a "No. 1 draft pick" being announced.

Post-event, companies encouraged to promote their "draft picks" -- students they select for applied work experiences

If a student is hired for a direct entry role or summer employment, companies/schools can promote at the Draft Day event or at a separate "signing day" event

# JUN-AUG

2020

## Summer of applied work experiences

Series of experiences to include direct entry, summer employment, youth apprentice, internship or job shadow



For 60 years, Astronautics has been designing and manufacturing avionic solutions for fixed and rotor-wing aircraft in both the commercial and military markets. Our innovations in flight deck avionics, connectivity, cybersecurity, mission communications, and software development are delivered by a global workforce—make flying safer and more secure—whether by providing air-to-ground communications on a helicopter transporting a critically-ill patient to the nearest level-one trauma center or protecting the maintenance data on a passenger jet flying between Europe and the United States.

We pride ourselves on developing engineering and manufacturing solutions to some of the most challenging aerospace issues.

### AT A GLANCE

**Founded:** 1959, privately held  
**Total worldwide employees:** 1,300  
**Wisconsin-based employees:** 450  
**Markets:** Aerospace & Defense (commercial + military): helicopters, transports, trainers, and fighters  
**Primary products:** Avionics displays, aircraft connectivity solutions, and cockpit integration  
**Website:** [astronautics.com](http://astronautics.com)  
**LinkedIn:** [linkedin.com/company/astronautics-corporation-of-america](https://www.linkedin.com/company/astronautics-corporation-of-america)

### CUSTOMERS

We service and support a network that crosses more than 130 countries with over 450 customers. Some of our major customers:



### LOCATIONS

**Astronautics Corporate Headquarters, Manufacturing, and Prototyping Facilities**  
 Milwaukee, Wisconsin

**Astronautics Systems & Applications Engineering Facility**  
 Phoenix, Arizona

**Kearfott Corporation (subsidiary)**  
**Guidance & Navigation:** Woodland Park, New Jersey  
**Motion Systems:** Black Mountain, North Carolina



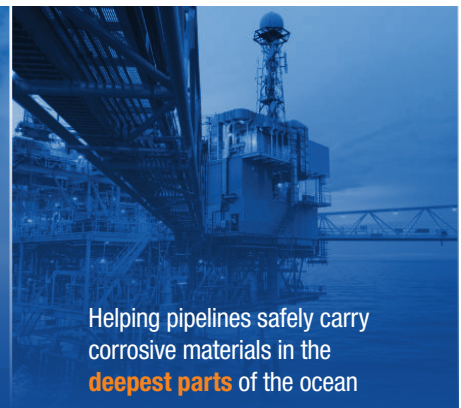




Enabling fuel efficiency in the **hottest parts** of jet engines

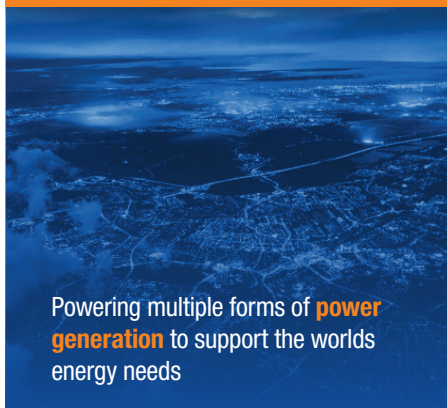


Safeguarding our troops with vertical lift in the **toughest conditions**



Helping pipelines safely carry corrosive materials in the **deepest parts** of the ocean

We're solving the world's challenges through materials science...  
...and **Relentless Innovation®**



Powering multiple forms of **power generation** to support the world's energy needs



Enabling **life-changing** medical insights and capabilities of MRI



## Accelerate your career in a program that continues your learning, hands-on

ATI's Early Career Leadership Program (ECLP) is a five-year development program that gives you the unique opportunity to rotate through ATI's various business units to gain hands-on work experience while also participating in accelerated development opportunities

### Four assignments in five years



## Now Offering Programs In:

### Engineering

- Process Engineering
- Product Engineering
- Research & Development
- Product Management
- Continuous Improvement
- Commercial
- Supply Chain

### Finance

- Internal Audit
- Corporate Accounting
- Site Finance
- Financial Planning & Analysis
- Tax
- Treasury

### Information Technology

- Cybersecurity
- Infrastructure
- Networking
- App Development
- Enterprise Applications



Visit [ATIMetals.com/careers](http://ATIMetals.com/careers) to learn more and apply.



Helping protect the world's most precious resource, Badger Meter is a market leader in flow measurement technology with more than 110+ years of innovation and strong, stable growth. Badger Meter serves water utilities, municipalities, and commercial and industrial customers worldwide. Measuring water, oil, chemicals and other fluids, Badger Meter helps customers throughout the world manage their operations, add to revenue and minimize waste.



**DEVELOPMENT**  
*opportunities to learn and grow*



**GREAT BENEFITS**  
*competitive package including insurance, wellness and 401k*



**LEADING INNOVATOR**  
*flow measurement innovator, market leader*



**WORK/LIFE BALANCE**  
*flexible, comfortable atmosphere*



**STRONG, STABLE GROWTH**  
*more than 110 years of success*



**TRUSTED & VALUED**  
*your contribution matters*



**SWEET SPOT SIZE**  
*not too big, not too small*



**PROTECTING THE WORLD'S RESOURCES**  
*we measure what matters*



**Not your typical Manufacturing Company—** At Badger Meter, we promote an environment committed to our next generation of talent. Career exploration at Badger Meter goes beyond the classroom by helping students develop real-world skills and explore endless career possibilities.

**CAREER OPPORTUNITIES** within 10 of the 16 following career clusters: Agriculture & Natural Resources, A/V Technology & Communications, Business Management & Administration, Finance, Information Technology, Law, Manufacturing, Marketing & Sales, Science, Technology, Engineering & Mathematics (STEM), Transportation, Distribution & Logistics

**CAREER EXPERIENCES** for Students and Educators include: Career Fairs, Company Tours, Guest Speakers, Internships, Job Shadows, Mock Interviews, Mentorships, Project-based Learning Experiences, Teacher externships, Youth Apprenticeships

**CAREER PATHWAYS** allow Students and Employees the opportunity to advance their careers together by engaging in our Company culture, professional development and community outreach events. Our outlined pathways allow us to establish clear career opportunities, helping you recognize the next phase in your career.

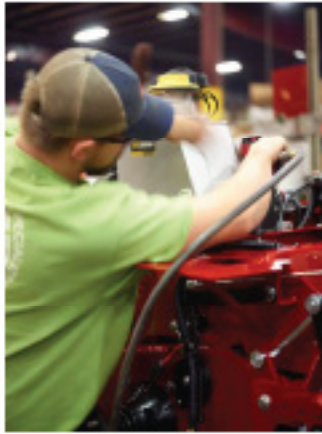
For more information visit us at [badgermeter.com](http://badgermeter.com)



Contact Melissa Palmer | Talent Development Specialist  
414.371.7271 | [mpalmer@badgermeter.com](mailto:mpalmer@badgermeter.com)

US Locations include: Milwaukee, WI | Racine, WI | Los Gatos, CA





**YOU.POWERED.**

With over 110 years of experience, Briggs & Stratton is trusted by millions of people around the globe and backed by the largest service network in the industry. We are the world's largest small engine producer, the number one marketer for pressure washers, and a leading manufacturer of power generation, lawn and garden turf care and job site products.

**MURRAY**

**Branco**

**VICTA**

**SNAPPER**

**Simplicity**

**WINGWAGON**

**FERRIS**

**BILLY GOAT**

**Allmand**

### High School Intern Opportunity at the Wauwatosa, WI Facility

Start a career working for an industry legend. A Briggs & Stratton high school internship role provides hands on experience with various aspects of assembly, finishing and inventory management. You will learn everything necessary to become a full-time employee with great benefits and great starting wages.

### Full-time Benefits After Program

- Medical, Vision, Dental Insurance
- Paid Holidays
- Paid Vacations
- 401-K plan (also available to interns)
- Productivity Bonus Plan
- Educational Assistance
- Employee Assistance Program
- Apprenticeship Program

# START A CAREER IN MANUFACTURING

## INTERN FOR BRIGGS & STRATTON

# Let's do something **Big** together

Diversatek is a family of companies that offers rewarding careers. We value individual contributions and distinguish ourselves as leaders in our markets from medical devices and diagnostics, to plastic extrusion manufacturing, to complex rehab technology. Our employees are driven individuals who accept challenging goals. We promote from within, reward outstanding work and create opportunities for advancement. If you like big challenges, get ready to do big things.

Diversatek is comprised of three divisions:

- Healthcare delivers products that enhance the experience of gastroenterology physicians and nurses: esophageal dilators, hemostasis clips and diagnostic equipment for manometry and reflux studies
- AEL creates unique wheelchair seating and positioning products for complex rehab patients
- Sunlite Plastics extrudes custom tubing configurations for leading medical OEMs

Diversatek products are utilized worldwide in hospitals, ambulatory surgery centers, doctor offices, and healthcare clinics.



## Benefits & Work Environment

HEALTH AND DENTAL INSURANCE

LIFE INSURANCE

401(k)

VACATION

EMPLOYEE REFERRAL BONUS

FLEXIBLE WORK SCHEDULE

SUMMER HOURS

FREE FRIDAY BREAKFAST

EARN BACK PROGRAM

1ST SHIFT

WEEKENDS AND HOLIDAYS OFF

STATE-OF-THE-ART MANUFACTURING WORK SPACE

Exciting career opportunities. To meet growing demand, Diversatek hires for **Quality, Assembly and Warehouse** roles—many of our manufacturing leaders started in entry-level positions. Entry-level part-time and full-time opportunities are available, as well as summer opportunities for those attending school. Office positions include Engineering, Sales, Marketing, Human Resources and Accounting. Join us and experience the rewarding employment opportunities we offer.

**Diversatek**  
Innovated In Medical Technologies

**Diversatek**  
Healthcare

**AEL**



HEADQUARTERS 102 E Kafo Ave, Milwaukee, WI 53212 | P 414-322-7506 | DiversatekCareers | [Diversatek.com](http://Diversatek.com)

# HellermannTyton

## WHO WE ARE

HellermannTyton is a global leader in cable management and protection products, identification systems and network connectivity solutions. We are powered by passionate people who create an innovative culture that drives success through commitment and collaboration. They, combined with our highly technical solutions, are responsible for making us the brand specified by major manufacturers and contractors.

## INDUSTRIES WE SERVE

Our products bundle, secure and protect wiring on almost every car, light truck and semi in the world. In addition, HellermannTyton products are used in factory control panels, solar farms, appliances, data connectivity in offices and throughout entire towns, trains, military vehicles, airplanes and more.

## MEANINGFUL CAREER OPPORTUNITIES

We provide opportunities for job shadowing, internships and youth apprenticeship partnering throughout our manufacturing, engineering, marketing and administrative areas.

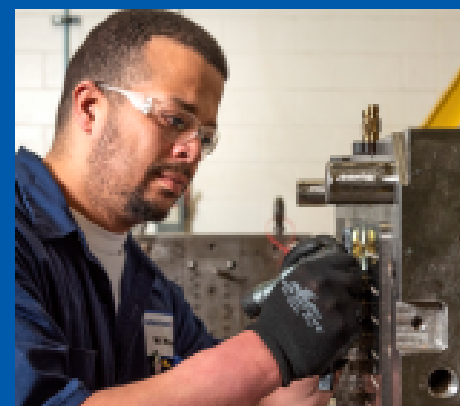
Start your career with HellermannTyton and you will receive:

- Robust training program
- Career progression opportunities
- An employee friendly organization with diverse working groups
- Continuous improvement culture
- Full benefits package with 401(k) matching program
- Profit sharing program
- Incentive bonuses
- Tyton reimbursement

## FOR MORE INFORMATION

Web: [www.hellermann.tyton.com](http://www.hellermann.tyton.com)  
Email: [careers@hltamericas.com](mailto:careers@hltamericas.com)  
Phone: **800.537.1512**

6701 W. Good Hope Rd, Milwaukee, WI





# HUSCO



## About us

Husco is a privately-owned company specializing in hydraulic and electro-mechanical control systems.

## Husco Off-Highway

Specializes in customized hydraulic solutions for agricultural, construction, material handling, and commercial equipment.

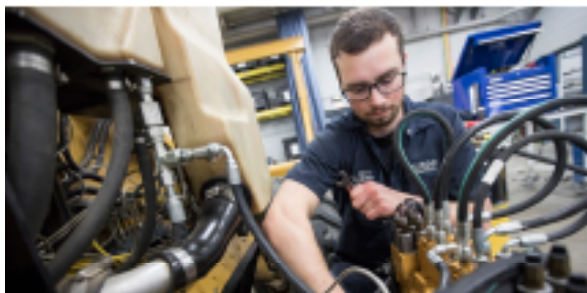


## Husco Automotive

Designs and manufactures innovative electro-hydraulic and electro-mechanical components that maximize fuel efficiency, driving performance and vehicle safety.

## Husco is a partner supplier with OEM'S such as:

- Caterpillar
- General Motors
- John Deere
- Ford
- Volkswagen
- Chrysler



## Student Opportunities

Husco offers Internship, co-op, and new graduate opportunities in:

- Engineering (Design, Manufacturing, Quality)
- Supply Chain
- Technician (Lab, Automation)



## Husco Scholars Program

Husco offers a "Scholars Program" which gives you the opportunity to be a member of our team before and during college.

- We will pay 100% tuition assistance while pursuing an online Mechanical Engineering degree
- Obtain professional Husco mentorship throughout program enrollment
- Graduate college with knowledge, experience, and an engineering career

For more information about student opportunities please visit [www.husco.com](http://www.husco.com)





Komatsu Mining (formerly Humboldt/Heater and Joy Global) has a 135-year legacy in Milwaukee. We make some of the world's largest mining equipment under the P&H brand right here in our factory on National Avenue near Miller Park. We cut precision gears up to 20 feet in diameter and fabricate heavy steel structures up to 75 feet long. Our machines contain cutting-edge automation and we're able to monitor the health and productivity of our equipment as it's working in the mine from our Milwaukee office.



We are a local company with operations and customers in 135 locations across 20 countries. As a result, we provide our employees with opportunities to travel and work all over the world. We offer family-sustaining jobs that foster personal and professional growth. We support training through multiple internal resources such as a dedicated welding lab, apprenticeship programs and leadership development courses. There is also a robust tuition assistance program for employees seeking degrees and certifications.

Komatsu Ltd., our parent company, is making their biggest investment outside of Japan right here in Milwaukee for the construction of our new headquarters and purpose-built factory in the Harbor District. You will be able to fit almost 7 NFL football fields inside the new facility. Despite its size, our goal is to reduce our water usage by 80% and our energy usage by at least 75% by incorporating the latest technologies and alternative energy sources.

Komatsu's culture includes a strong level of commitment to our local community. Through the investment of time, talent and resources we put a focus on education, community development and human services. Volunteering is part of the Komatsu experience with 40% of our workforce actively engaged in serving the community through company-led volunteer experiences. From building homes with Habitat for Humanity to sorting food for Hunger Task Force or serving as stewards for the environment in taking care of the Hank Aaron State Trail, employees are proud to support the community in

a wide variety of ways. Employees are keen to become involved with activities that enhance a student's experience and exposure to STEM fields. This is accomplished through in-class mentoring in Project Lead the Way classes, hosting school tours, hosting events for parents and students, sponsoring and mentoring FIRST Robotics teams, providing educational and workplace experiences through a partnership with GPS and coordinating Introduce a Girl to Engineering Day for the past seven years. Our employees are excited to help students to find their passion for STEM careers and eager to get involved in showcasing the opportunities that exist today and into the future.

We recognize that educators have varied needs and interests. We will work with you to create a specialized experience to meet your goals. Because our employees have a passion for educating others about their respective skills and careers, we have a wide network of employees ready to be a part of your customized visit. We will provide you with the opportunity to shadow a diverse group of professionals within the organization to showcase a variety of careers and ways in which a student could use their education to succeed in the workplace. Additionally, your visit with us can include a facility tour to help you better understand the manufacturing process and the roles that fit into this process-this could include everything from Environment, Health and Safety to Production Planning to Machining and more! Teachers can also explore and learn from professionals in our Electrical Engineering Lab as well as our Advanced Automation Lab, learning directly from engineers in the field who can shed light on key skills for today and tomorrow.





## COME FOR THE OPPORTUNITY WHAT WE MAKE

**POWER TOOLS:** Drilling, Fastening, Electrical Termination, Plumbing Installation, Metalworking, Reciprocating Saws, and Lighting

**HAND TOOLS:** Hammers, Fastening, Layout and Marking, Measuring, and Pliers

**ACCESSORIES:** Cutting, Hole Saws, Concrete, Wood, and Metal Drilling, Driving and Fastening

**STORAGE:** Modular, Soft, and Plastic Storage, Tools Belts, Pouches, and Coolers

## WHERE OUR PRODUCTS CAN BE FOUND

- THE HOME DEPOT
- DO IT BEST
- GRAINGER
- FERGUSON
- FASTENAL
- ...AND MANY MORE!



## STAY FOR THE CHALLENGE

Milwaukee Tool is a high-performing work place. Much of our work is done in cross functional, collaborative teams. To foster collaboration and team work Milwaukee Tool provides a casual work environment with opportunities to socialize with your co-worker and their families. Some highlights of this culture are:

- Community Service events
- Internural sports teams
- Team building events
- Milestone celebration parties
- Company picnics and gatherings for families
- Product demo days

## CAREER OPPORTUNITIES/BENEFITS

- ENGINEERING
- SUPPLY CHAIN
- MARKETING
- SALES
- IT
- MANUFACTURING/  
OPERATIONS
- FINANCE

## OUR PEOPLE



## INFO

13135 West Lisbon Road  
Brookfield, WI 53005

(262) 781-3600

[milwaukeetool.jobs](https://milwaukeetool.jobs)

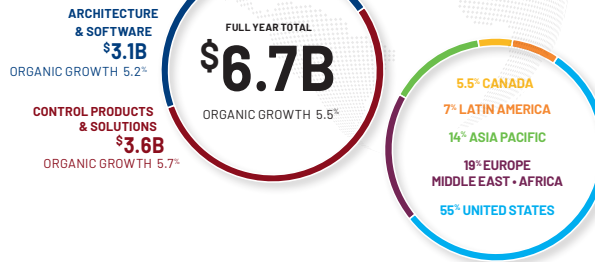




## Bringing The Connected Enterprise to Life

We connect the imaginations of people with the intelligence of machines to expand what is humanly possible, and bring The Connected Enterprise to life. Headquartered in Milwaukee, WI, we employ approximately 23,000 people serving customers in more than 80 countries.

## FINANCIALS AT-A-GLANCE • Full year 2018 sales



expanding  
human  
possibility™

## EXECUTIVE LEADERS

Our management team provides the leadership Rockwell Automation requires to meet the challenges of the future.



## Rockwell Automation Our strategy is to bring The Connected Enterprise to Life

Our singular focus on automation means we have unparalleled expertise. Unlike our competitors, our team of builders and innovators are focused solely on creating a better and broader set of automation products, software and solutions. Our automation expertise is deep, built upon decades of experience. As a result, we know how to work with businesses to translate the deluge of information into useful, actionable insights. Our work creates a more productive Connected Enterprise.

### OFFERINGS INCLUDE:

- Logix – the only control platform that performs discrete, hybrid and process applications in a single hardware and software environment
- Visualization & scalable analytics software
- Secure EtherNet/IP® network infrastructure
- Safety products and systems
- Intelligent motor control products and systems
- Full range of automation systems and smart components

## Responsive support

Our customer teams and skilled partners provide exceptional support whenever and wherever you need us. Our partners around the world work as one, shoulder to shoulder with customers, every day. Our industry expertise, understanding of your business and skill at connecting your enterprise equip us to address issues in real time and to anticipate new ones before they happen.

- Networks and security services
- Product and application lifecycle support
- Remote monitoring and cloud analytics
- Asset management and reliability services
- People and asset safety

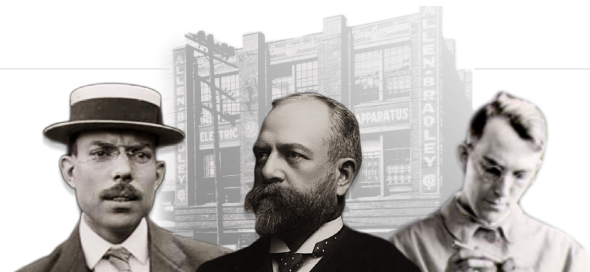
## Social responsibility, sustainability and culture

We are unwavering in our commitment to doing what's right in every situation. Our customers, employees, shareholders and people who do business with us value working with an ethical, principled partner. We value each person, and we build enduring relationships.



## History

More than a hundred years ago, the inventive mind of Lynde Bradley united with the entrepreneurial spirit of Dr. Stanton Allen and the mechanical genius of Lynde's younger brother, Harry, to establish the first motor control company. Today we're taking the knowledge we gained over the last century to build what's next.







# CAREER EXPERIENCE

Your Passion. Our Culture.

## 2019-2020



**OCTOBER 4, NOVEMBER 8,  
DECEMBER 6, MARCH 6, APRIL 3, MAY 8**

ONE PERSNICKETY PLACE, PLYMOUTH, WI 53073 | 8:30AM - 11:30AM

### LEARN & EXPLORE

- Privately-held, family-owned company since 1953
- More than a billion dollars in net sales
- Leading manufacturer of premium, natural cheese products
- Student work-based learning experiences for high school, technical school, and university students offering youth co-ops, youth apprenticeships, internships, and co-ops
- Career conversations with current employees
- Corporate headquarters and manufacturing facility tours
- Entry-level careers for recent high school graduates
- Entry-level careers for recent college/university graduates



# RSVP

Register via [inspiresheboygancounty.org/students](https://inspiresheboygancounty.org/students)

### AREAS OF INTEREST

COMMUNICATIONS  
ENGINEERING  
FINANCE & ACCOUNTING  
HUMAN RESOURCES  
INFORMATION TECHNOLOGY  
LEGAL  
MARKETING  
MANUFACTURING MAINTENANCE  
& PRODUCTION  
QUALITY  
RESEARCH & DEVELOPMENT  
SALES  
SUPPLY CHAIN  
TRANSPORTATION & TRUCK DRIVERS

### SARGENTO LOCATIONS

- Sargento 4 facility locations
- Nearest major city

GREEN BAY ●  
(28 miles to Hilbert)  
APPLETON ●  
(19 miles to Hilbert)  
HILBERT ●  
KIEL ●  
EUGENET LAKE ■  
PLYMOUTH ●  
MILWAUKEE ●  
(50 miles to Plymouth)



Visit us at  
[careers.sargento.com](https://careers.sargento.com)  
Join our talent community!





PEOPLES GAS®

NORTH SHORE GAS®



Bluewater  
Gas Storage LLC

**We are one of the nation's largest electric generation and distribution and natural gas delivery holding companies.** Our family of companies is committed to delivering world-class reliability and the very best customer care anywhere.

#### Highlights:

- 4.5 million customers in Wisconsin, Illinois, Michigan and Minnesota
- 70,000 miles of electric distribution lines and 49,000 miles of natural gas distribution
- Approximately 7,800 employees across Midwest
- One of America's Best Employers For Diversity for 2019 (source: *Forbes*)
- 2019 Best CEO – Electricity and Natural Gas Industry (source: *Business World-wide Magazine*)
- One of 100 Best Corporate Citizens for 2018 (source: *Corporate Responsibility Magazine*)

#### Benefits:

- Career development
- Training/tuition reimbursement
- Business resource groups
- Health and wellness
- Paid time off
- Competitive compensation
- And more ...

#### LEARNING EXPERIENCES

We are committed to providing hands-on learning experiences for students.

**Youth Design Apprenticeships:** We host selected Milwaukee Public School juniors and seniors to participate in a two-year paid design program. Students are exposed to STEM careers through natural gas design and engineering instruction from registered apprentices.

**Operations Internships:** These paid internships are for selected Milwaukee Public School juniors and seniors. Focus areas include safe work practices in and around electric facilities, basic electric theory, overhead electric distribution system and underground cable/conduit system and construction operations. In addition, students get "life" mentors who provide career guidance and support.

#### CAREER PREPARATION and EXPOSURE

Job shadowing, resume writing/mock interviewing sessions, company tours, guest speakers, youth apprenticeships and teacher engagements

#### FUTURE EMPLOYMENT OPPORTUNITIES

**Student** Summer employment, internships, Co-ops

**Seasonal** Telecollectors, customer consultants, gas seasonal inspectors, seasonal locators

**Regular** *Field Operations:* Line mechanics, designers, technicians, distribution workers, utility workers, expediting clerks

*Customer Service:* Customer consultant – inbound, telecollectors, office assistants, team leaders

*Professional Services:* Engineering, gas and electric operations, information technology/security, project management, audit tax, real estate, human resources, communications, accounting/finance, supply chain, construction

Contact: Annette Krutz, Manager-Talent Acquisition | 920-433-1342 | [annette.krutz@wecenergygroup.com](mailto:annette.krutz@wecenergygroup.com)

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