

DIVERSITY, EQUITY & INCLUSION SUMMIT











MMAC Chair CATHY JACOBSON

President & CEO Froedtert Health







REGION OF CHOICE FOR DIVERSE TALENT





Improve the recruitment, retention and advancement of Black & Brown talent



| ABAXENT | C2 | Ernst & Young | Greendale School District |
|-----------------------------------|-----------------------------------|---|---------------------------|
| Addison-Clifton | Carthage College | First Midwest Bank | HARIBO of America |
| Advocate Aurora Health | Centers for Independence | FIS | Harley-Davidson |
| American Family Insurance Group | CG Schmidt | Foley & Lardner | Haywood Group |
| American Roller & Plasma Coatings | Charter Manufacturing Co. | Froedtert Health | Herzing University |
| Ascend Talent Strategies | Children's Wisconsin | GE Healthcare | Husch Blackwell |
| Ascension WI Corp. Office | Circa | Generation Growth Capital | Husco International |
| Associated Bank | City of Milwaukee | GenMet | Independence First |
| Astronautics Corp. of America | City of Wauwatosa | Gilbane Building Co. | JB Enterprises |
| ATI Forged Products | Colorful Connections | GO Riteway | Johnson Controls |
| Badger Meter | Columbus McKinnon Corp. | Transportation Group | Johnson Financial Group |
| Bartolotta Restaurants | Cross Management Services | Godfrey & Kahn | JP Cullen |
| Beer Capitol Distributing Co. | Dedicated Computing | Good Karma Brands Milwaukee | JWS Classics |
| BMO Harris Bank | Deloitte | Goodwill Industries of SE WI & Metro Chicago | Kane Communications Group |
| Borgman Capital | Diamond Discs International | Grant Thornton | Kohl's |
| Briggs & Stratton | Educational Credential Evaluators | Greater Milwaukee | Komatsu Mining Corp. |
| Broan-NuTone | Electrified Veronika | Foundation | KPMG |



LifeWorks Coaching & Training

Lubar & Co.

Luxe Incentives

Magellan Promotions

ManpowerGroup

Marcus Center for the Performing Arts

Marcus Corporation

Medical College of WI

Metal-Era

Metro Milwaukee Society for Human Resource Managers (MMSHRM)

MGIC

Michael Best & Friedrich

Milwaukee Area Technical College

Milwaukee Brewers Baseball Club Milwaukee Bucks & Fiserv Forum

Milwaukee Tool

MMAC

Molson Coors Beverage Co.

Mortenson

MRA - The Management Assoc.

Mueller Communications

Northwestern Mutual

Northwestern Mutual – North Shore

Old National Bank

PAX Holdings

Payne + Dolan | A Walbec Group Co.

PNC Bank

PricewaterhouseCoopers (PwC)

Prism Technical Mgt & Marketing Services

Professional Dimensions

PS Capital Partners

QPS Employment Group

Quad

Quarles & Brady

Reinhart Boerner Van Deuren

Rexnord

Rivera & Associates Marketing

Robert W. Baird & Co.

Rockwell Automation

Rogers Behavioral Health

SEEK Careers/Staffing

Selzer-Ornst Co.

Sikich

SPEARity

Superior Support Resources

TEMPO

Town Bank

Trans International

Trefoil Group

University of WI - Milwaukee

University of WI - Parkside

Versiti Wisconsin

VISIT Milwaukee

von Briesen & Roper

Waukesha Metal Products

WEC Energy Group

Wellpoint Care Network

Wells Concrete

Wenthe-Davidson Engineering Co.

Willis Towers Watson

YMCA of Metropolitan Milwaukee

Zurn Water Solutions

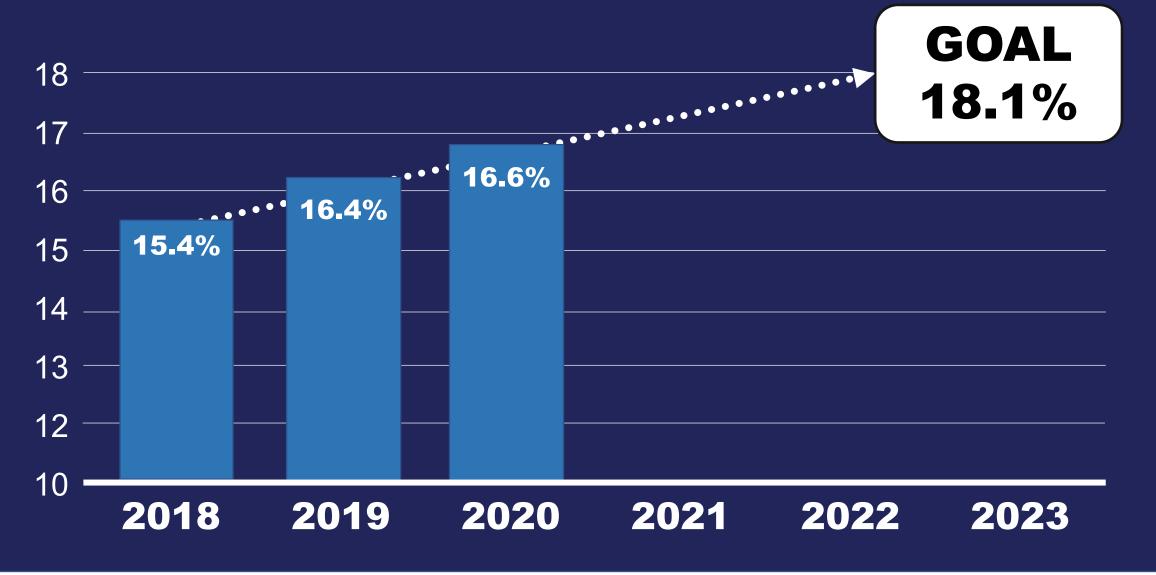


REGION OF CHOICE COMPANIES

% change in total employment

| | 2020 | Change from 2018 | 40/ |
|------------------|---------|---------------------|-------|
| Total Employment | 119,423 | -1,167 | -1% |
| African American | 12,748 | +556 | +6.2% |
| Hispanic/Latino | 6,959 | +602 | |

Black & Brown talent as a % of total employment



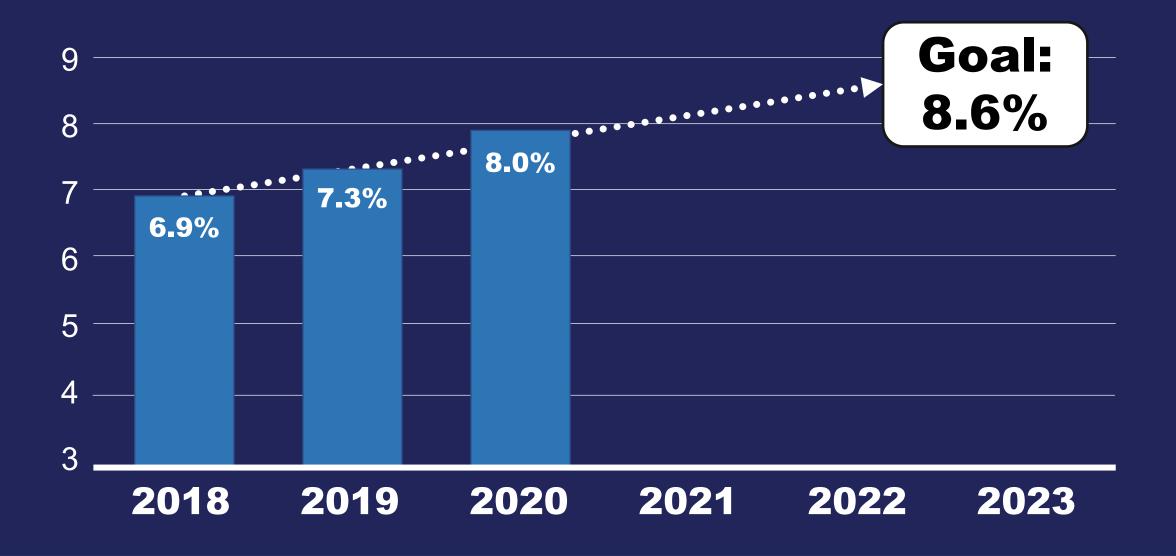


REGION OF CHOICE COMPANIES

% change in total management

| | 2020 | Change from 2018 | |
|------------------|--------|---------------------|--------|
| Total Management | 16,165 | +935 | +6.1% |
| | | | |
| African American | 748 | +158 | |
| | | | +23.0% |
| Hispanic/Latino | 539 | +85 | TZ3.U% |

Black & Brown talent as % of total management



Region of Choice Taskforce



Fred
Anderson
Wenthe-Davidson



Andrea
Barrutia
Hispanic Collaborative



Andrés González Froedtert Health



Nancy Hernandez Hispanic Collaborative



Theresa
Jones
Children's Wisconsin



Walter Lanier



Samantha Maldonado Kohl's



Karen
Nelson
Rogers Behavioral Health



Emily
Phillips
Drosner Phillips Ristau
Group, Baird



Nikki
Purvis
City of Milwaukee



Marjorie
Rucker
The Business Council (TBC)